



Purpose

The purpose of the Steering Group is to oversee the Leadership Mentoring Scheme on behalf of the Society of Radiographers.

Meetings will take place virtually and a communication and resource port will be hosted on the SoR Synapse platform.

Membership of Group

- **Project Lead** – Alexandra Lipton
- Shelley Whittington
- Alison Hewitt
- Paula Horne
- Karen Smith
- **Independent Moderator** – Dr Rachel Harris

Terms of Reference

- The Steering Group will select mentees by assessment of the application forms against the recruitment criteria (note applications will be anonymised). In the case of non-consensus, the decision will firstly rest with the appointed Chair of the group. If the Chair cannot make a decision the final decision will rest with the Independent Moderator.
- The Steering Group will determine the matching of the mentor and mentee pairings by considering outcome compatibilities and mentees' preferences.
- The Steering Group will moderate should there be a breakdown/difficulties between a mentor and mentee pair. They should endeavour to get the relationship back on track. In the case of a complete breakdown of relationship, the Chair will refer the matter to the Independent Moderator.
- The Steering Group will ensure the success of the scheme by means of identified reporting points. This will be in the form of a report from the Project Lead at three, six and nine months. The Project Lead will alert the Steering Group to any concerns.
- The Steering Group will approve the final evaluation report prior to submission to the Council of the SoR.

- The Steering Group may be required to convene a virtual meeting at short notice should the Chair feel that the matter is urgent.